

## **Island Autism - CBDS Direct Support Professional – Substitute**



**Status:** On-Call / Per Diem (As Needed)

**Schedule:** Flexible; shifts typically fall within Monday–Friday day hours (8 am - 4 pm)

### **About Island Autism Group**

Island Autism Group is a nonprofit organization committed to supporting individuals with autism through programs that promote independence, inclusion, and meaningful engagement. Our CBDS program offers adults opportunities for skill-building, community involvement, and personal growth in a supportive and respectful environment.

### **Position Summary**

The CBDS Substitute DSP provides essential coverage for our Community-Based Day Supports program during staff absences. This role requires the ability to step into a structured environment and provide immediate, person-centered support to adults with autism. The Substitute ensures that community outings, vocational training, and life-skills activities continue seamlessly, maintaining a safe and respectful environment for all participants.

### **Key Responsibilities**

- **Adaptable Support:** Quickly step into the daily schedule of the CBDS program, supporting participants in community outings, volunteer sites, and enrichment activities.
- **Plan Implementation:** Follow established support plans to ensure consistency in how participants work toward their social and vocational goals.
- **Active Engagement:** Foster an inclusive environment by encouraging independence and dignity during all community-based tasks.
- **Safety & Oversight:** Maintain a high level of supervision during transitions and community involvement to ensure the well-being of all participants.
- **Effective Communication:** Provide a summary of the day's events to the CBDS Supervisor to ensure continuity of care once the primary staff member returns.

### **Qualifications**

- **Quick Learner:** Ability to read and implement support protocols with minimal orientation.
- **Reliability:** Once a sub-shift is accepted, punctual attendance is required to ensure program ratios are met.
- **Interpersonal Skills:** Strong ability to build quick rapport with neurodiverse adults and work collaboratively with the remaining on-site team.
- **Flexibility:** Availability to be called in for planned absences or same-day emergency coverage.
- **Requirements:** High school diploma; valid driver's license and vehicle access preferred. Must pass a CORI/SORI background check.

Island Autism Group values applicants who are eager to learn and committed to creating an inclusive community. We are prepared to train the right candidate, even if they do not meet all listed qualifications.

**For more information or to apply, please contact [lena@islandautism.org](mailto:lena@islandautism.org)**