

## **Island Autism - CBDS Direct Support Professional**



### **About Island Autism Group**

Island Autism Group is a nonprofit organization committed to supporting individuals with autism through programs that promote independence, inclusion, and meaningful engagement. Our CBDS program offers adults opportunities for skill-building, community involvement, and personal growth in a supportive and respectful environment.

### **Position Summary**

The Direct Support Professional (DSP) provides person-centered support to adults with autism participating in our Community-Based Day Supports (CBDS) program. DSPs assist individuals in developing and practicing life, social, and vocational skills while fostering community inclusion and self-advocacy. This is a hands-on role requiring flexibility, creativity, patience, and compassion.

### **Responsibilities**

- Support participants in daily CBDS activities, including community outings, volunteer opportunities, life skills training, and enrichment activities.
- Provide respectful, individualized support that aligns with each person's goals, preferences, and support plan.
- Foster an inclusive environment that promotes dignity, independence, and personal agency.
- Assist with personal care, if needed, in a respectful and discreet manner.
- Maintain accurate documentation when asked or required.
- Communicate regularly with team members, supervisors, and families/guardians as appropriate.
- Participate in team meetings, ongoing training, and professional development opportunities.
- Ensure a safe and supportive environment for all participants.
- Uphold the rights and dignity of individuals with disabilities in all settings.

### **Qualifications**

- High school diploma or equivalent required; relevant experience preferred.
- Interest or experience in working with people with autism or developmental disabilities.
- Strong communication and interpersonal skills.
- Ability to work collaboratively as part of a team.
- Willingness to learn and receive training.
- Reliable, flexible, and compassionate.
- Valid driver's license and access to a vehicle preferred.

Island Autism Group values applicants who are eager to learn and committed to creating an inclusive community. We are prepared to train the right candidate, even if they do not meet all listed qualifications.

**For more information or to apply, please contact [lena@islandautism.org](mailto:lens@islandautism.org)**